



INSTRO PRECISION LIMITED

INTEGRATED MANAGEMENT SYSTEM POLICY

To be the leading UK supplier of ISTAR products

Instro Precision Limited is one of the leading suppliers and system integrators of support equipment for defence, aerospace, and commercial applications. Within all our operations we recognise our requirements under various legislation and endeavor to meet these obligations whilst maintaining a safe and sustainable working environment.

Our Managers and Supervisors are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health, quality and security of those that are likely to be affected by the operation of our business. We are committed to do not only what is required by law but what is expected of a market leader.

Our long-term success depends on our ability to continuously improve our service and delivery, while protecting our people and the environment in which we work. In all our operations we will be guided by the founding principle of quality & sustainability in all that we do, namely, meeting or exceeding the needs of customers without compromising the quality of our products or services or the safety of employees. In this regard we commit to:

- Provide products and services which meet or exceed customer needs and expectations.
- The prevention of pollution.
- Minimise lean waste as much as practicable.

In particular, we will contribute to initiatives that seek to address operational excellence and sustainability.

To further these objectives, Instro Precision so far as is reasonably practicable commits to:

- Complying always with all applicable laws, regulations and standards relating to the safety, quality, sustainability, information security and where appropriate, to exceed or supplement these with our own exacting standards.
- to provide adequate control of the health and safety risks identified.
- Incorporating into our practices the best available environment-friendly technologies and techniques that are economically achievable.
- Bring energy efficiency into our new buildings, structures and equipment's and manage energy wisely in all operations.
- Establishing a team approach to detection, prevention and problem solving.
- to consult with our employees on matters affecting their health and safety.
- to provide and maintain safe equipment and environment.
- Setting and reviewing measurable objectives and ensuring those objectives are met.
- Providing the necessary resources and ensuring responsibilities and authorities are determined and communicated throughout Instro Precision;
- Reducing the consumption of materials in our operations. We will reuse rather than dispose whenever possible and promote recycling and the use of recycled materials.
- to ensure that all workers are competent to do their work, and to give them appropriate training.
- to actively manage and supervise health and safety at work.
- Empowering employees to question processes which appear to produce discrepancies and acknowledging any improvements and contributions.
- Raising employee awareness of quality, environmental, security & safety issues whilst encouraging responsible behavior.
- Developing, maintaining and implementing policies, procedures and management systems that assess and monitor, on a continuous basis, the impact of our operations.
- Finding efficient solutions with our partners and customers, to enhance the quality and reliability of our products.
- to provide the resource required to make this policy and our health and safety arrangements effective.
- Accepting conforming raw materials and outside processed parts from approved suppliers.
- Where possible, to identify and review all risk and opportunities for improvement.

We also recognise:

- our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work; and
- our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.
- Our duty of care towards non-employees such members of the public, visitors and contractors to our facilities. We will consider risks to these groups when completing risk assessments.

To help achieve our objectives and ensure our employees recognise their duties under various legislation whilst at work, we will also inform them of their duties to take reasonable care for themselves and for others who might be affected by their activities.



These commitments apply to all employees of Instro Precision, our suppliers and subcontractors (where appropriate). Additionally, we undertake to use our best endeavors to ensure that our business partners also abide by this policy.

Senior management is responsible for ensuring compliance with this policy, including but not limited to the establishment of programmes and compliance with reporting requirements. Quality, Sustainability, safety and security however, is the responsibility of all of us, at every level within our organisation.

The Managing Director of Instro Precision is ultimately responsible for this policy and the company's quality performance and is assisted by the management team, which oversees the implementation of all quality procedures and programs within Instro Precision.

We will review our performance including customer feedback at a minimum, on an annual basis.

Dagan Yogev
Managing Director
2nd January 2024

This version cancels and replaces all previous versions.

